

Personal Notes from September 9, 10 and 11, 2025

250912 09:30

Received a phone call from Ariana that she wants to set up a meeting request for 12 Noon between herself, Raffael Raudzis and me. I acknowledged the email that I would attend.

250911 09:00

I recalled over breakfast that Ricardo and earlier (by himself) Ignacio mentioned several times during our confrontation on Wednesday that they at VW cannot tolerate test drivers not showing up for work and then reappear the next day without any notice. I responded that I gave ample notice on Monday for my absence on Tuesday and then on Tuesday notified Ignacio that I would be returning to work on Wednesday. (See email thread). Ricardo totally ignored my response and reiterated that they cannot tolerate unexcused absences. I got the distinct impression that Ignacio felt I fabricated my illness on Tuesday to get a day off. This is consistent with Ignacio always doubting and questioning my integrity.

I even mentioned that I got an email response from my initial email notification on Monday to Ignacio that he was out of town and would not respond to any emails. I then texted Israel informing him that I would not come to work on Tuesday because of illness. Ignacio acknowledged that he had forgotten to turn off the auto email response.

NOTE: The white board (see picture) in the driver's room still contained the note on Wednesday "No Ignacio All Week". I assumed Ignacio was still out of town.

NOTE: I can't recall ever calling in sick in the past 3 years! I was NEVER late for work. I NEVER received any write up because of poor performance, on the contrary I was always chosen to train new drivers and introduced as the best and most knowledgeable driver.

250910 16:05

Ariana called and said not to report to work on Thursday or Friday. She will get back to me Thursday or no later than Friday. I would be paid for 4 hours on Wednesday. Not to worry about time card entries. I mentioned that I would be willing to consider a reasonable offer to terminate my employment with VW. She immediately asked what I considered reasonable. I said 6 months of pay and unemployment benefits. She said she would discuss options at a scheduled meeting on Thursday and get back to me.