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Summarize this email

Peter KG6LIN <peter@photocrazy.com>
to Bertrandt, Raffael

Hi Ariana,

It was a pleasure speaking with you yesterday about my concerns regarding Ignacio Estrada's unusual behavior towards the

I had a great relationship with Ignacio during the past three years and I generally complimented him about his hard work, fair

I am concerned that Ignacio is under a lot of pressure and is creating an unhealthy atmosphere among his workers. Attachec describes three incidents during January 2025 where Ignacio overreacted and had everyone feeling discouraged, deflated ar

Please let me know if I can be of any further assistance.

Sincerely,

Peter Wolf
#152

One attachment • Scanned by Gmail

Peter Wolf, #152 Test Driver at VW Oxnard, CA Facility
January 24, 2025

Recent actions by our supervisor, Ignacio, have created a disturbing, fearful, and what one employee referred to as a "caustic" work environment. There were three incidents that I observed directly that contributed to this unusual workplace environment.

Spilled Coffee Incident
On or about January 6, 2025, Ignacio greeted the morning shift in an explosive manner at about 7:30 AM. He was rude and in a forceful and disturbing manner ranted that someone had spilled coffee on the front passenger compartment during the night shift. He was visibly irate for at least 10 minutes and threatened anyone who is caught with their bag of personal belongings in the front passenger seat would be sent home immediately. It has been customary to keep our bags of personal belongings (extra pens, Chapstick, inhalers, Alannas, sunglasses, notebooks, etc.) in the